

ANTI-CORRUPTION POLICY

RENEX EXPLORATION COMPANY
RENEX[®]

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INTRODUCTION

RENEX Exploration Company ("RENEX," "we," "us," or "our") is firmly committed to operating with the highest standards of integrity and transparency. This Anti-Corruption Policy outlines our commitment to preventing corruption and bribery in all forms and sets forth guidelines for all employees, contractors, suppliers, and business partners. We fully comply with anti-corruption laws and regulations applicable in Canada, South America, and any other regions where we operate.

These principles underscore RENEX Exploration Company's dedication to maintaining a culture of integrity, accountability, and responsible governance.

ZERO TOLERANCE FOR CORRUPTION

RENEX enforces a zero-tolerance policy for corruption, including bribery, extortion, kickbacks, and any other unethical practices. All employees and representatives are strictly prohibited from engaging in corrupt actions in any business dealings, whether involving government officials, private entities, or individuals.

COMPLIANCE WITH LAWS

We adhere to the anti-corruption laws of Canada, South America, and other applicable jurisdictions, including the Canadian Corruption of Foreign Public Officials Act and relevant South American anti-corruption regulations. RENEX is dedicated to maintaining lawful and transparent operations that reflect our high ethical standards.

PROHIBITED CONDUCT

- a. **Bribery:** RENEX employees and representatives must not offer, promise, or provide anything of value—including gifts, favours, entertainment, or

payments—with the intent to improperly influence a business decision or obtain an unfair advantage.

- b. **Extortion and Kickbacks:** We strictly prohibit soliciting or accepting bribes, kickbacks, or other illicit payments from any party, including suppliers, contractors, customers, or government officials.
- c. **Facilitation Payments:** RENEX does not allow facilitation or "grease" payments aimed at expediting routine actions or securing services to which we are otherwise entitled.
- d. **Political Contributions:** RENEX respects all applicable laws governing political contributions in each country where we operate. Any contributions made must be transparent, lawful, and free from any intent of gaining improper influence.

GIFTS AND HOSPITALITY

RENEX recognizes that reasonable business gifts and hospitality can play a role in building positive relationships. However, all such gifts and hospitality must be of nominal value, transparently documented, and in strict compliance with applicable laws and company policies. Employees must avoid any gifts or hospitality that could create a conflict of interest or appear to improperly influence business decisions.

REPORTING SUSPECTED CORRUPTION

Any employee or representative who becomes aware of suspected corruption, bribery, or unethical conduct must promptly report it to their supervisor, a senior manager, or the designated compliance officer. RENEX supports confidential reporting channels to safeguard whistleblowers' identities and encourages prompt reporting of any misconduct.

CONSEQUENCES OF NON-COMPLIANCE

Violations of this Anti-Corruption Policy may result in disciplinary action, including termination of employment or the contractual relationship. Individuals found involved in corrupt activities may also face civil and criminal liability under the law.

TRAINING AND EDUCATION

RENEX provides regular training and education on anti-corruption policies and procedures to ensure that all employees and representatives understand their responsibilities and the consequences of non-compliance.

REVIEW AND UPDATES

This Anti-Corruption Policy will be reviewed periodically to maintain its effectiveness and to stay aligned with evolving laws and best practices. Any updates will be communicated to all relevant parties in a timely manner.

By maintaining this strict stance against corruption, RENEX underscores its commitment to ethical and transparent business conduct in every aspect of its operations.

